

Strategic Objective:

2. People & Culture



Approval By: **QEC Board**

Document Owner: **CEO**

Purpose	That QEC has policies and procedures in place to ensure commitment to National Employment Standards, the Fair Work Act and Victorian Public Service Code of Conduct and ensures that QEC has staff with the right knowledge, skills and attributes to deliver high quality service consistent with QEC organisational values. QEC attracts, retains and develops its people with the right knowledge, skills and attributes to respond to an ever changing environment with our organizational values.
Target Audience	Applicable to all staff, students, contractors and volunteers
Definitions	To create an organisational culture that ensures we have people with the right knowledge, skills and attributes, who deliver a high quality service consistent with our organisational values.
Related Links	<ol style="list-style-type: none">1) Recruitment and Selection Policy2) Employee Support and Workplace Relations Policy3) Continuing Employment and Performance Development Policy4) Employment Termination Policy
Key Legislation, Acts and Standards	Fair Work Act 2009 National Employment Standards Victorian Public Service Code of Conduct 2007 Occupational Health and Safety Act 2004 OHS Codes of Practice 2008 OH&S Regulations 2007 Privacy Act 2014
Key words	Fair Work Act, FWA, National Employment Standards, NES, Recruitment, Workplace Behaviour, Performance, Termination.

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